

Privacy Policy

This Privacy Policy explains how P3 People Management Ltd use any personal information we collect about you in the course of our business. We are committed to collecting and using such data fairly and in accordance with the requirements of the General Data Protection Regulation (GDPR).

What personal information we gather

We collect information about you when you register for and use our services, while delivering our services, evaluating our services and when you subscribe to our marketing database and/or attend our business events. This information is normally obtained directly in face to face meetings and can also be obtained by telephone, post or other means. We may also collect information when you voluntarily complete client surveys or provide feedback to us. Information relating to usage of our website is collected using cookies.

How we use the information

We collect information about you to deliver our services, manage your account and to email/contact you about related information or services that we think may be of interest to you.

We do not share your information with any other party without your express permission, or if required to do so by any statutory, governmental or regulatory body for legitimate purposes.

In order to deliver our services to you effectively we may send your details, with your permission, to third parties such as those that we engage for professional compliance or other related services as well as product providers that we use to deliver our services.

Where third parties are involved in processing your data we'll have a contract in place with them to ensure that the nature and purpose of the processing is clear, that they are subject to a duty of confidence in processing your data and that they'll only act in accordance with our written instructions.

We won't share your information for marketing purposes with other companies.

How long we keep hold of your information

During the course of our relationship with you we'll retain personal data which is necessary to provide services to you. We'll take all reasonable steps to keep your personal data up to date throughout our relationship.

In the event our relationship comes to an end, we will keep hold of your information for up to 1 year. We reserve the right to retain data for longer where we believe it's in our legitimate interests to do so. In any case, we'll not keep your personal data for longer than 6 years after our relationship with you has ended.

You have the right to request deletion of your personal data. We'll comply with this request, subject to any regulatory restrictions and legitimate interests.

Marketing

We would like to send you information about products and services of ours and other companies which may be of interest to you. If you have agreed to receive marketing information, you may opt out at any time.

You have the right at any time to stop us from contacting you for marketing purposes. If you no longer wish to be contacted for marketing purposes please contact us using the contact details noted below.

Access to your information and correction

You have the right to request a copy of the information that we hold about you. If you would like a copy of some or all of your personal information, please contact us using the contact details noted below. We may charge a small admin fee for this service.

We want to make sure that your personal information is accurate and up to date. Please ask us to correct or remove any information that you think is incorrect.

Cookies and our Website

We use cookies to track visitor use of the website and to compile statistical reports on website activity.

You can set your browser not to accept cookies and the following websites will provide more information as to how to do this: www.allaboutcookies.org or <https://ico.org.uk/for-the-public/online/cookies/>

Our website may contain links to other websites. This privacy policy only applies to this website so when you link to other websites you should read their own privacy policies.

Changes to Privacy Policy

We keep our Privacy Policy under regular review and we will place any updates on our website. This Privacy Policy was last updated on 23 May 2018.

How to contact us

Please contact us if you have any questions about our Privacy Policy or information we hold about you by either telephoning us on 0161 941 2426 or by emailing us at info@p3pm.co.uk or write to us at 3rd Floor, Charter House, Woodlands Road, Altrincham, Cheshire, WA14 1HF